UNITED STATES INTELLIGENCE BOARD HUMAN RESOURCES COMMITTEE

OFFICE OF THE CHAIRMAN

HRC-C-161

9 December 1975

MEMORANDUM FOR: Deputy to the DCI for National Intelligence Officers

SUBJECT : Development of FY 1976 KIQ Strategy Reports

- 1. Our purpose in the Human Resources Committee is to improve collection and reporting particularly against questions of highest priority to the senior policy levels of the US Government. In this connection, we have struggled for some time to devise an effective mechanism where we can support the NIOs in the development of KIQ Strategy Reports. We are charged to do so in the Director's Management Objectives and in his Letter of Instruction to me.
- 2. Reviewing last year's KIQ strategies, the HRC Executive Steering Group suggested that "when human source collection is central to the possiblity of success against the KIQ, then we would offer the (Committee's) services in actually formulating the collection strategy; it should be our responsibility, working with the appropriate NIO or NIOs." A useful variant of such an approach is that employed by the drafter of the FY 1976 KIQ 7. The official KIQ Strategy Report, necessarily general, notes that the HRC--and the other USIB collection committees--will conduct appropriate followup activity to ensure that all collection possibilities are examined and exploited, as appropriate.
- 3. The HRC recently established a Plans and Programming Subcommittee which will be available to help your NIOs in the development of KIQ Strategies. It also will be involved in devising supplemental strategies, such as suggested above, and in monitoring collector responses to KIQ guidance.

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Approved For Release 2004/05/21 : CIA-RDP80M00636A000100010010-9

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